

The School of Criminal Justice in the Faculty of Education and Professional Studies at Nipissing University invites applications for a Tenure Track, Assistant or Associate Professor. This position is located in North Bay, Ontario and will commence July 1, 2025.

The successful candidate will hold a terminal degree (in criminal justice, criminology, social work, or health sciences) and have a research agenda focused on one or more of the following areas of specialization: policing (northern, remote, or historically disadvantaged communities), probation or parole (northern, remote, or historically disadvantaged communities), mental health or community support and intervention. Experience working with or within the criminal justice system, the ability to communicate in French or an Indigenous language, and a strong understanding of quantitative methods and methodologies will be considered significant assets. Demonstrated promise for excellence in research and undergraduate teaching in the criminal justice field is required.

The new hire will expand the school's applied focus and ability to address and assess emerging subfields of interest and continue to develop meaningful collaborations with institutional and professional colleagues.

The School of Criminal Justice is part of the Faculty of Education and Professional Studies at Nipissing University, and includes the following streams: Criminology, Criminal Justice Studies, Policing, and Corrections. For more information on the program, please visit www.nipissingu.ca/criminaljustice.

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) Collective Agreement.

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In "[Pathways: Our Commitments to Water, Land, and People](#)", Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes

several first-generation students, as well as students with disabilities with focused supports.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new [Careers landing page](#) where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

Interested candidates should submit a cover letter outlining their teaching and research interests, a teaching dossier, curriculum vitae, a sample of scholarly work and a list of three referees by 4:00pm on November 29, 2024.

Review of applications will commence December 2, 2024, and will continue to be accepted and reviewed until the position is filled. All application materials should be combined into a single PDF and sent to careers@nipissingu.ca.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.