The [Harris Learning Library](#) invites applications for a Scholarly Communication and Research Data Management Librarian. This position is located in North Bay, Ontario.

Serving Nipissing University and Canadore College, the Harris Learning Library supports and advances teaching, learning, and research for students, staff, and faculty of both institutions. The Harris Learning Library is a member of CRKN, OCUL, CLO, OCLS and participates in the shared OCUL Collaborative Futures platform. Serving a combined student population of approximately 7,000, the library is a busy, vibrant and welcoming setting for students. The library's robust holdings include electronic resources, monographs, and a wide variety of kits supporting the programs and research of both institutions. We have a strong Information Literacy Instruction program, delivering approximately 250 sessions for just over 8,300 students this past year. In addition to support for academic activities, our friendly staff conduct various user engagement activities: weekly visits by St. John's Ambulance Therapy Dogs, stressbusters for student relaxation (e.g. puzzles, knitting, and games), colorful displays promoting library resources, and recreational materials (e.g. popular books and magazines for leisure reading, musical instruments, sports equipment, tabletop/board games, DVDs).

The ideal candidate will have:

- A Master of Library and Information Studies degree from an ALA accredited program
- Three to five years of directly related experience with scholarly communication / publishing and Open Access scholarship and an understanding of the emerging and rapidly changing issues, trends, and practices in scholarly communication
- Directly related experience with bibliometrics, altmetrics, research data management, research data security, curation, preservation, and manipulation
- Extensive knowledge of issues, trends, and practices in scholarly communication and Open Access scholarship, author rights, research data management, copyright, ethics processes, fair dealing practices, use rights, and intellectual property legislation
- Familiarity and experience with technology and software applications used in academic library services with a particular emphasis on those related to software systems and tools specific to scholarly communication and research data management, Institutional Repositories, and Integrated Library Systems
- Familiarity with ACRL Information Literacy Framework/Standards, and ACRL, and CARL statements on Scholarly Communication and Research Data Management
- Foundational knowledge of library principles and practices, Intellectual Freedom, ethics, privacy and confidentiality
- Experience providing reference service and library instruction sessions
- Strong analytical and problem-solving skills and the ability to implement course of action or make recommendations within the scope of the position
- Demonstrated use of good judgment in decision making within scope of the position
- Excellent written, verbal and interpersonal communications skills, particularly the ability to explain complex concepts to a diverse audience and a wide variety of library users

- Excellent time management skills with the ability to manage projects and handle multiple priorities; ability and flexibility to adjust workflows as priorities shift
- Ability to work independently as well as in a team-based consultative environment in a rapidly changing environment
- Strong customer service values

Reporting to the Executive Director, Library Services, the Scholarly Communication and Research Data Management Librarian will support research, teaching and learning by providing leadership and guidance with scholarly communication, data services, research data management, and Open Education Resources. The scope of responsibilities includes developing and implementing policies, procedures, and best practices for the provision of scholarly communication and research data management services. The successful candidate will work in collaboration with the Office of Research, Innovation, and Graduate Studies and other institutional departments in the development of scholarly communication services and research data management services, including best practices that support researchers, institutional research, and Open Access initiatives that meet Canadian Tri-Council Open Access compliance requirements. The Scholarly Communication & Research Data Management Librarian will liaise with external contacts specific to scholarly communication and research data management (i.e. consortium, provincial and national programs, and committees). The Scholarly Communication & Research Data Management Librarian will also monitor legislative developments, trends, new models, and issues in Open Access, scholarly communication, research data management, licensing, use and author rights, copyright, fair dealing, and open education.

The Scholarly Communication & Research Data Management Librarian will support, manage, and promote online publishing and repository services through the Nipissing Dataverse, and the Nipissing collection in the University of Toronto's institutional repository, and Journal Publishing Service on Open Journal Systems.

Related responsibilities include promoting awareness of Open Access scholarship, scholarly publishing options, methods of measuring research impact, author rights, and stewarding of access to government documents. Other duties include reviewing and managing scholarly communication and research data management software tools, liaising activities with subject areas, collection development, information literacy instruction, research appointments and reference services. Work in collaboration with the Executive Director, Manager of Access Services, librarians, library staff, faculty, staff and the Research offices of Nipissing University and Canadore College. The successful candidate will participate in academic service and professional development activities through committee work, workshops, and conferences.

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) Collective Agreement.

Nipissing University is in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the

traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities. Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: The City of North Bay.

Nipissing University is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In "Pathways: Our Commitments to Water, Land, and People", Nipissing University has committed to fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land, and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing's renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes several first-generation students, as well as students with disabilities with focused support.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is in a region home to 7,000 First Nations, Metis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University has recently launched a new Careers landing page where prospective applicants can discover exciting career opportunities, learn more about the vibrant City of North Bay, and explore what makes our institution a unique and rewarding place to work.

Interested candidates should submit a cover letter outlining their experience and qualifications, a curriculum vitae, and a list of three referees by 4:00pm on November 29, 2024.

Review of applications will commence December 2, 2024, and will continue to be accepted and

reviewed until the position is filled. All application materials should be combined into a single PDF and sent to careers@nipissingu.ca.

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Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.