

| Course offering, Prerequisite for Bcomm degree, HR_CPA courses | Course # | Prereq | Prereq | Prereq | 4th year electives | CPA | HRPA & HR concentration | Min. registration of 15 students to run | | |
|---|-----------|-----------------|----------------------------|-----------|--------------------|-----|-------------------------|---|--------|---------------|
| | | | | | | | | FALL | WINTER | Spring/Summer |
| Program Required Bcomm courses | | | | | | | | | | |
| Principles of Accounting I | ACCT 1106 | | | | | | | x | | x |
| Principles of Accounting II | ACCT 1107 | ACCT 1106 | | | | x | HRPA & HR con | x | x | x |
| Business Math | ADMN 1607 | | | | | | | x | x | x |
| Introduction to Microeconomics | ECON 1006 | | | | | x | | | | |
| Introduction to Macroeconomics | ECON 1007 | | | | | x | | | | |
| Marketing Concepts | MKTG 1126 | | | | | | | x | x | x |
| Introduction to Organizational Behaviour | ORGS 1136 | | | | | | HRPA & HR con | x | x | x |
| Management of Human Resources | ORGS 1137 | | | | | | HRPA & HR con | x | x | x |
| Marketing for Managers program required course pre-Sept 2024 | MKTG 2127 | MKTG 1126 | | | | | | x | x | x |
| Consumer Behaviour | MKTG 2126 | MKTG 1126 | | | | | | | x | x |
| Management Accounting & Control I | ACCT 2146 | ACCT 1107 | | | | x | HRPA & HR con | x | x | x |
| Business Decision Making | ADMN 2167 | ACCT 1107 | ORGS 1136 | MKTG 1126 | | | | | x | x |
| Business Ethics | ADMN 2306 | | | | | | | x | x | |
| Business Statistics | ADMN 2606 | ADMN 1607 | | | | x | | x | x | x |
| Operations Management | ADMN 3046 | ADMN 2606 | ADMN 1607 | | | x | | x | | x |
| Financial Management I | FINC 3116 | ACCT 1107 | ADMN 1607 | | | x | | x | x | x |
| Information Systems | TMGT 3856 | 3RD YR STANDING | | | | x | | x | | x |
| Business Strategy & Policy I | ADMN 4606 | ADMN 2167 | FINC 3116 | MKTG 1126 | | x | | x | x | x |
| Business Strategy & Policy II | ADMN 4607 | ADMN 4606 | | | | x | | x | x | x |
| Elective courses for HR concentration + HRP | | | | | | | | | | |
| International Management 4th year business elective | ADMN 4206 | | | | x | | | x | x | x |
| Organizational Development & Change 4th year business elective | ORGS 4837 | | | | x | | HR con only | x | | x |
| Recruitment & Selection | ORGS 2006 | | | | | | HRPA & HR con | x | x | |
| Industrial Relations | ORGS 2117 | | | | | | HRPA & HR con | | | x |
| Management Practices for Sustainability | ORGS 3006 | | | | | | HR con only | | | x |
| Compensation & Rewards | ORGS 3146 | | | | | | HRPA & HR con | | x | |
| Occupational Health & Safety | ORGS 3147 | | | | | | HRPA & HR con | | x | x |
| Human Resources Research & Information Systems | ORGS 3246 | | | | | | HR con only | | x | |
| Human Resources Planning | ORGS 3247 | ORGS 1137 | | | | | HRPA & HR con | x | | |
| Training & Development | ORGS 3836 | | | | | | HRPA & HR con | | | x |
| Elective courses for ACCT concentration + CPA | | | | | | | | | | |
| Intermediate Accounting I | ACCT 2106 | ACCT 1107 | | | | x | | x | x | |
| Intermediate Accounting II | ACCT 2107 | ACCT 2106 | | | | x | | | x | x |
| Management Accounting & Control II | ACCT 2147 | ACCT 2146 | | | | x | HRPA & HR con | | x | x |
| Personal Taxation | ACCT 3816 | ACCT 1107 | | | | x | | x | x | |
| Corporate Taxation | ACCT 3817 | ACCT 3816 | | | | x | | | x | x |
| Data Analytics for Accounting | ACCT 3906 | ADMN 2606 | | | | x | | x | | x |
| Auditing 4th year elective | ACCT 4827 | ACCT 2106 | ACCT 2107 | | x | x | | x | x | |
| Advanced Accounting 4th year elective | ACCT 4836 | ACCT 2106 | ACCT 2107 min grade of 60% | | x | x | | x | | x |
| Advanced Cost Accounting 4th year elective | ACCT 4866 | ACCT 2147 | ADMN 2606 | | x | x | | x | | x |
| Financial Management II | FINC 3117 | FINC 3116 | | | | x | | x | x | x |
| Commercial Law | ADMN 2307 | | | | | x | | x | x | |
| Entrepreneurial Finance 4th year elective | FINC 4917 | FINC 2406 | FINC 3116 | | x | | | | x | |
| Services Marketing Management 4th year elective | MKTG 4426 | MKTG 1126 | | | x | | | x | | x |
| *HR Concentration has additional course options not shown on this chart. Please check the academic calendar. | | | | | | | | | | |
| Economics courses are delivered by Faculty of Arts and Science | | | | | | | | | | |