

Equity Action Planning Task Force (EAPT)

Thursday February 15, 2024, at 2:30pm
President's Boardroom F303

Attendance:

- Traci Malkowski
- Talena Jackson (virtual)
- Kevin Wamsley
- Chris Greco
- Kyle Anderson (virtual)
- Emily Couchie
- Serena Kataoka
- Natalya Brown (virtual)
- Jeannie Metis
- Jenny Mackie
- Angela Nichols (virtual)
- Veronica Afonso
- Aidan Haghoo (virtual)

Not in Attendance:

- Ann-Barbara Graff
- Taijon Eccleston-Graham
- Harikesh Panchal
- Charles Anyinam

Committee Representation & Voting Membership

- The committee discussed inviting a new Indigenous student representative to join the committee since the original student who participated on the committee removed themselves.
- The committee discussed inviting the Interim, AVP-students.
- The committee decided to work towards consensus and if voting were required then 80% majority. The co-chairs will be non-voting.
- The committee also discussed compensation and if it is work that falls outside of current paid work if additional compensation was something we could provide or consider.
- A member will do some research on what other Ontario universities are doing.

Terms of Reference

- The committee agreed to read and review the role and purpose of the current terms of reference draft and work with some information that has been copied into the document.

- The committee will create a section on the functioning of the taskforce.
- An updated draft will be circulated to the committee.

Timeline and Targets to Communicate to the Larger Community – EAPT Webpage

- Continue to populate the background/context document.
- A member suggested creating a 1-year report by April of 2024 to update the community on the progress of the taskforce.
- The committee will work on creating an eapt@nipissingu.ca email account.
- The committee will continue to work on populate the test webpage.

Next Steps (Guest, Adam Middleton)

- Overall, the draft deliverables look good.
- Lots of discussion surrounding scoring.
- Adam also made some suggestions on group scoring and how the taskforce can all be involved.
- The committee decided on a percentage of 50/80 to move from stage two to stage three.
- Adam sent Traci feedback on the draft that Traci will share and create a working document for committee members to collaborate in.

Next Meeting

- Review and discuss updated draft of the terms of reference
- Review and discuss updated test webpage
- Discuss the annual report
- Finalize the information for the deliverables and decide on date to post
- Decide on scoring committee composition