

## Equity Action Planning Task Force (EAPT)

Monday, April 8, 2024, at 8:30am  
President's Boardroom F303

### Attendance:

- Traci Malkowski
- Chris Greco
- Kevin Wamsley
- Kyle Anderson
- Talena Jackson
- Serena Kataoka
- Veronica Afonso
- Sarah Taylor
- Emily Couchie
- Natalya Brown (virtual)
- Quinn Erskine (virtual)
- Charles Anyinam (virtual)

### Not in Attendance:

- Jenny Mackie
- Harikesh Panchal
- Ann-Barbara Graff
- Taijon Eccleston-Graham
- Jeannie Metis

We welcome a new member to the EAPT, Quinn Erskine who will be the new Equity Centre, student representative on the Task Force.

### Finalize Terms of Reference

- The committee discussed the membership of the EAPT.
- We discussed the possibility of having OPSEU Executive representation on the committee and it was agreed that we would invite one (1) OPSEU Executive to be a voting member on the committee.
- We discussed accountability to NUICE, elders and Indigenous groups moving forward and how the committee can work towards this.
- The committee discussed inviting an Elder to a meeting.
- The committee discussed honorariums for committee members who are not compensated for their participation. The committee would like to seek ways to compensate and can start by submitting a group request to the Office of the President.
- We discussed student involvement on the committee and there was a suggestion of conducting an exit survey or interview for departing students and other members to see if there were barriers to participation.
- Traci will clean up the draft TOR to move things along faster and send it out electronically.

### Set Up Groups

- We need to finalize the terms of reference before moving forward.