

Equity Action Planning Task Force (EAPT)

Thursday November 30th, 2023, at 10:30am
President's Boardroom F303

Agenda

Attendance:

- Kevin Wamsley
- Chris Greco
- Traci Malkowski
- Veronica Afonso
- Kyle Anderson
- Serena Kataoka
- Talena Jackson (virtual)
- Emily Couchie (virtual)
- Aidan Haighoo (virtual)

Not in Attendance:

- Jenny Mackie
- Angela Nicholls
- Natalya Brown
- Ann-Barbara Graff
- Charles Anyinam
- Harikesh Panchal
- Taijon Eccleston-Graham
- Jeannie Metis

1. Welcome

2. Deliverables

- The committee worked together to review the current draft deliverables and made some changes.
- The committee reduced the amount of information provided in the document and included links to appropriate information such as the Human Resources policies and procedures, the Senate minutes and report that addresses EDIA, etc.

3. Weight of Assessment

- We will look at the scorecard at the next meeting.

4. Timeline and targets to communicate to the larger community

- We will look at the scorecard at the next meeting.

5. Student representation on the committee

- We have an Indigenous student who has expressed interest in joining the committee.
- If the student joins, who will they be representing? (E.g., self-identifying Indigenous student, student from OII (would need department support), or Indigenous community)
- We would need to vote on this and have quorum.
- We do not have permission from the student, who is interested in the role, to share their name yet.
- Discussions around how to bring a student in a fair way and support them with a student role on the committee.
- The individual joining the committee would need to either represent their own perspective or experience or would need to have support from the student group in which they would be representing (e.g., OII circle group)
- Correction, the student was approached to see if they wanted to participate on the committee or share their voice.
- The student formerly on the committee mentioned that they had felt overwhelmed with getting to campus, participating in the meetings etc.
- Committee membership discussions surrounding participation from different groups.

6. Next meeting

Friday December 8th at 9:00am