

Equity Action Planning Task Force (EAPT)

Thursday October 26th, 2023, at 9:00am
President's Boardroom

Agenda

Attendance:

- Kevin Wamsley
- Chris Greco
- Ann-Barbara Graff
- Jenny Mackie
- Traci Malkowski
- Kyle Anderson
- Natalya Brown
- Veronica Afonso
- Angela Nicholls
- Serena Kataoka
- Aidan Haghgoo
- Charles Anyinam

Not in Attendance:

- Harikesh Panchal
- Taijon Eccleston-Graham
- Jeannie Metis
- Emily Couchie (regrets sent)
- Talena Jackson (regrets sent)

1. Welcome

- o Addition to the agenda: Timelines and Targets

2. Accessibility

- o Traci to lead a conversation on current accessibility initiatives, legislative requirements with the AODA, and the Nipissing University Accessibility Advisory Committee.
- o How far are we going to go in terms of scope for accessibility?
- o Discussion surrounding accessibility as part of inclusion when we refer to DEI or a new acronym to include in the RFP such as IDEA, GEDI etc.
- o Do we add a score for accessibility in the RFP like Algoma did. Accessibility is within our scope but to what level. The committee reviews what Algoma included and it is a very basic statement on the commitment to the AODA and accessibility, likely required for procurement.
- o We all agree accessibility should be included in the RFP, is it implied or is it its own stand-alone area?

3. Deliverables

- Project scope – accessibility to be included in the scope with equity, diversity, and inclusion.
- Discussion surrounding decolonization and asking the proponent to be able to add decolonization and how that relates to DEI. The relationship between indigenization and EDI.
- Comments surrounding the financial aspect: are we going to be able to offer someone enough money to do all of this? The value for the money we are going to spend. Do we keep an open mind and not include a fixed price at this point.
- **Moving forward two committee members will do a clean up of the Deliverables document and will share with the group.**

4. Scoring

- **Two committee volunteers will work together and upload a new fillable document.**

5. Next meeting

- A new Doodle will be sent out today to schedule two meetings, one in November and one in early December.
- Comments surrounding the communication of the EAPT, and committee work so far to the larger Nipissing community.
- Traci advised there is a shell or test site ready to deploy once we know what information we want to include. This will be added to the agenda for the next meeting, timelines, targets etc.